

**Beaver Dam Unified School District
Board of Education Minutes**

May 18, 2009

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 6:30 p.m. by President, Bev Beal-Loeck. Board members present were Bev Beal-Loeck, Kim Darst, Nate Dassler, Dan Feuling, Jean Hill, Marge Jorgensen, Lisa Panzer, Gary Spielman, and Joanne Tyjeski. No board members were absent.

President, Ms. Beal-Loeck, led in the Pledge of Allegiance.

Ms. Beal-Loeck explained there was a procedural error in the election of board officers and that the board can vote whether to let the results stand or re-vote on the nominees using the correct procedure.

Tyjeski moved, Hill seconded, to have the results of the election of the board president and treasurer to stand.

The motion was adopted by the following vote: *Ayes* – Darst, Dassler, Feuling, Hill, Panzer, Spielman, Tyjeski, and Beal-Loeck. *Nays* – Jorgensen.

Ms. Panzer requested the minutes of the May 4, 2009 meeting be amended to reflect her naye vote for the lunch increases.

Dassler moved, Jorgensen seconded, to adopt the minutes of the regular meeting on April 20, 2009, and special meeting on May 4, 2009 as amended.

The motion was adopted by unanimous vote.

Ms. Beal-Loeck welcomed visitors.

There were no requests from members of the public to participate in the public comment session.

Tyjeski, at the request of the President, announced the board may move into closed session following the regular meeting in accordance with State Statute 19.85 (1) (c) to discuss administrative organization and the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The meeting will reconvene into open session for the possible transaction of business and adjournment.

Hill moved, Dassler seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Ms. Beal-Loeck stated that committee appointments were delayed pending the results of the election procedural correction. She requested board members to notify her of committee interests.

Mr. Andrew Sarnow, Director of Business Services, presented a recommendation to approve the contract renewal with Johnson Bus Company for the 2009-10 school year at a 2.5% increase.

Jorgensen moved, Darst seconded, to approve a transportation contract with Johnson Bus Company reflecting a base-cost increase of 2.5% over the 2008-09 base cost.

The motion was adopted by the following vote: *Ayes* – Dassler, Feuling, Hill, Jorgensen, Panzer, Spielman, Tyjeksi, Beal-Loeck, and Darst. *Nayes* - None.

Mr. Sarnow presented a recommendation to proceed with the American United Life (AUL) offering through National Insurance Services (NIS) to invest and manage the district's trust.

Dassler moved, Darst seconded, to approve the appointment of National Insurance Services to manage the Fund 73 Irrevocable Trust for post-employment benefits.

The motion was adopted by the following vote: *Ayes* – Feuling, Hill, Jorgensen, Panzer, Spielman, Tyjeksi, Beal-Loeck, Darst, and Dassler. *Nayes* - None.

Dr. Don Childs, Superintendent, presented a request to authorize to contract with the University of Wisconsin Population Laboratory to conduct a demographic study and provide the district with projections for 3, 5, and 10 years.

There was discussion regarding timelines, sub-populations, potential future growth, and studies conducted by the city.

Panzer moved, Tyjeski seconded, to authorize the administration to contract with the University of Wisconsin Population Laboratory to conduct a demographic study of the district and report back to the board any cost in excess of \$10,000 for extended components of the study.

Further discussion focused on past studies, economic value of the data, a Population Lab presentation, use of the data, and lack of a previous proposal.

Hill moved, Feuling seconded, to table the motion to conduct a demographic study.

The motion was adopted by majority vote, with Darst and Panzer opposed.

Dr. Childs requested acceptance of the Third Quarter Ends Monitoring Report: Academic Achievement and Citizenship & Life Skills as in compliance with reasonable progress.

Elementary school best practices, after school programs, increasing skills in proficient and advanced students, pull-out programs, Reading Recovery program data, professional development for closing the achievement gap, and Comprehensive Literacy Frameworks were discussed.

Panzer moved, Jorgensen seconded, to accept the third interim ends monitoring report as in compliance at this time.

The motion was adopted by unanimous vote.

Ms. Jorgensen, Chairperson of the Beaver Dam Education Association (BDEA) Negotiations Committee, reported the large group is meeting on May 21 and June 2.

Ms. Jorgensen, Acting Chairperson of the Beaver Dam Support Staff Association (BDSSA) Negotiations Committee, reported the group is meeting on May 19th and they will continue to work as a large group.

There were no resignations or retirements.

There were no leave of absence requests.

Panzer moved, Dassler seconded, to approve the following appointments: Stephanie Benson–School Psychologist–District(MA+30, Step 3); Molly Minter–Health Teacher–High School(BA, Step 2); Brooke Coy–Special Education Teacher–Wilson Elementary School(BA, Step 3); Tom Koloso–Social Studies Teacher–High School(LTE–189 days)(BA, Step 2); Tim Zedler–Special Education Teacher–Lincoln Elementary School(BA, Step 1); Cassandra Haase–Family and Consumer Education Teacher–Middle School(BA, Step 1); Mary Klawitter–Associate Principal–High School; and Kathy Lehman–Principal–South Beaver Dam Elementary School;

The motion was adopted by the following vote: *Ayes* – Hill, Jorgensen, Panzer, Spielman, Tyjeksi, Beal-Loeck, Darst, Dassler, and Feuling. *Nayes* - None.

Panzer moved, Hill seconded, to approve the appointment of Benjamin Jones to the position of Middle School Principal, effective July 1, 2009, at a salary of \$95,000 plus usual and customary benefits, contingent upon his resignation from the Baraboo School District.

The motion was adopted by the following vote: *Ayes* – Jorgensen, Panzer, Spielman, Tyjeksi, Beal-Loeck, Darst, Dassler, Feuling, and Hill. *Nayes* - None.

There were no final notices of non-renewal.

Jorgensen moved, Tyjeski seconded, to approve the list of 2009 graduates, including any subsequent changes that may be approved by the High School or Alternative School Principals or the Superintendent.

The motion was adopted by unanimous vote.

Dr. Childs reported the Student Governance Policy Review Committee comprised of parents, teachers, support staff, board members and administrators, held its final meeting. He presented revisions to the Student Governance Policy and Rules Series 443. The policy has been rewritten and rules and procedures for each level have been attached to the policy.

There was discussion on monitoring and enforcement of the policies and rules, applicable activities and events, and differences between the grade levels.

Dr. Childs commended the committee for their hard work and outstanding result.

Ms. Hill seconded the commendation.

Dassler moved, Darst seconded, to approve the payment of financial claims (Voucher #85, #86, #87, and #88, District Credit Card, Manual Check, Insurance, Net Payroll, Payroll Related Voucher, Payroll Taxes, Retirement-Admin. Contribution, Trust Advantage, WI Retirement System, and WEA Trust Advantage for a total of \$2,999,757.18 (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: *Ayes* – Panzer, Spielman, Tyjeksi, Beal-Loeck, Darst, Dassler, Feuling, Hill, and Jorgensen. *Nayes* - None.

Tyjeski moved, Jorgensen seconded, to move into closed session in accordance with State Statute 19.85 (1) (c) to discuss administrative organization and the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The meeting will reconvene into open session for the possible transaction of business and adjournment.

The motion was adopted by the following vote: *Ayes* – Spielman, Tyjeksi, Beal-Loeck, Darst, Dassler, Feuling, Hill, Jorgensen, and Panzer. *Nayes* - None.

During the closed session, updates were provided regarding contract negotiations with the BDEA and BDSSA, organization of administration was discussed, and a review of the superintendent evaluation process was provided. No action was taken during closed session.

Jorgensen moved, Darst seconded, to reconvene into open session.

The motion was adopted by unanimous vote.

Jorgensen moved, Hill seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 9:06 p.m.

/s/
Beverly Beal-Loeck, President

/s/
Joanne Tyjeski, Clerk